Tools of Cooperation	Use Case
Power Tools: Threats, role definition, control systems, coercion	If employees disagree on both goals and how to achieve them.
Leadership Tools: Vision, charisma, salesmanship, role modeling	If employees agree on goals but disagree on how to achieve them.
Culture Tools: Ritual, folklore, democracy	If employees agree on both goals and how to achieve them. Use the Tool of Separation to disrupt high-level agreement about goals and methods that could otherwise preserve the status quo.
Management Tools: Measurement systems, standard operating procedures, training	If employees disagree on goals but agree on how to achieve them.

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